

Role title: Capacity Building Advisor – Human & Processes

Description

Name of the Project: United Kingdom Nigeria Infrastructure Advisory Facility (UKNIAF)

Name of the Client: Department for International Development (DFID)

Sector Lead: Infrastructure Finance Lead

Reports to: Infrastructure Finance Lead

Location: Abuja, Nigeria with the possibility of some travel within Nigeria

Africa PPP Advisory Services is working with Tetra Tech International Development, to deliver the DFID-funded United Kingdom Nigeria Infrastructure Advisory Facility (UKNIAF), a £72.8m technical assistance facility which aims to improve the lives of some of Nigeria's poorest people by improving the way infrastructure is designed and delivered in the country.

The UKNIAF programme is active across the Federal road network, power and infrastructure finance sectors. Working with the Federal Government of Nigeria, selected state governments and the wider international community, it aims to catalyse a transformational change in livelihoods across Nigeria by unblocking obstacles to growth.

UKNIAF's Infrastructure Finance Component is committed to developing a \$3 billion pipeline of bankable private sector financed projects, at least \$1 billion of which will be at or close to financial close by 2023.

This is a Fixed-Term role, as part of the overall UKNIAF Infrastructure Finance team. The role will provide Technical Assistance to assess and scope out opportunities to strengthen the Institutional Capacity within relevant Federal Government institutions to develop Concept Notes and Prefeasibility studies that would help progress PPP projects that consider gender, social inclusion and climate resilience through Nigeria's Infrastructure Project Delivery Lifecycle.

Responsibilities

Specifically, you will:

- Produce inception report with detailed understanding of scope, workplan – interdependencies, risks and timelines for completion of the assignment
- Conduct an assessment of the policy and institutional framework for the delivery of PPP projects, with specific focus on the role of Federal Ministry of Finance, Budget and National Planning (FMFBNP).
- Identify and analyse the interface issues with the FMFBNP in the delivery of PPP projects, including
 - Projects identification and Screening
 - Project Appraisal and Preparation
 - Projects Structuring and Contract Drafting
 - Project Tendering and Award
 - Contract Management

- Evaluate the challenges with implementing the institutional role of the FMFBNP in the PPP Delivery process, by engaging with PPP related departments and units of the FMFBNP.
- Develop a policy and institutional capacity gap analysis for the FMFBNP in the implantation of PPP in Nigeria.
- Contribute to the development of the Capacity Assessment Report for the FMFBNP in the delivery of PPP and Private Sector Financing of Infrastructure projects.
- Interface as required with internal and external stakeholders in support of the successful delivery of this assignment. This could include contributing to meetings with internal and external stakeholders, webinars, and knowledge sharing opportunities.
- Support the Infrastructure Finance team with any additional work as may be required.

Key Performance Indicators (KPI's)

- Produce inception report with detailed understanding of scope, workplan – interdependencies, risks and timelines for completion of the assignment.
- Capacity Assessment Report.
- Policy and Institutional Capacity Gap Analysis for the FMFBNP in the delivery of PPP and Private Sector Financing of Infrastructure projects.
- An outline of desired institutional capacity for the FMFBNP for the implementation of PPP and Private Sector Financing of Infrastructure projects.
- Demonstrated commitment to UKNIAF Values as expressed in consistently contributing to the development of a healthy, collaborative, learning, productive and supportive working environment, and operating at the highest levels of integrity and excellence.

Person specification

- Bachelor's Degree Qualifications in Economics, Engineering, Accounting, Law or Finance (Required)
- Master's Degree or higher in any of the above or related fields is an added advantage
- Proven experience and expertise in advising on the development, evaluation and/or implementation of PPP projects/programs over the last 5 years preferably in emerging market jurisdiction
- Knowledge and experience in conducting at least 3 PPP training programs/workshops/seminars in the last 5 years of which at least 2 are at international level
- Minimum of 7 years of verifiable experience in a senior management position with a reputable investment bank, advisory or management consulting firm will be an advantage
- Experience of working and collaborating with national governments is an added advantage
- The ability to work effectively independently and with diverse, inter-cultural, and high-impact teams in different locations.
- Knowledge of DFID rules and procedures for programme management is preferred.
- Strong demonstrable proficiency with Microsoft Office (Excel, Word, Power Point)

- Excellent oral and written communication skills
- Excellent organizational, analytical, problem-solving skills, and attention to detail, and the ability to work in a fast-paced environment with flexibility to perform other functions as directed.
- Commitment to contributing to the development of a healthy, collaborative, learning, productive and supportive working environment, and operating at the highest levels of integrity and excellence

Special requirements

- The position is based in Abuja, with limited travel as a result of COVID19 restrictions. Some out of hours work might be required.